



New Heights Board of Trustees
December 10, 2019
Starting Time: 4:00pm
Location: YMCA Main Street, Brockton, MA

- I. Call to Order at 4:15pm
- II. Roll Call
 - A. Vinnie Marturano
 - B. Stephan Bernard
 - C. Gregory Phillips
 - D. New Heights Staff: Omari Walker
- III. Reading and Approval of Minutes from August Governance Meeting
- IV. Review of Board Member Terms
 - A. Update terms to include Gregory Phillips and Kimberly Zouzoua for 3 year terms (expire 2021)
 - B. Kimberly Zouzoua has been absent from meetings but will return in new year
- V. Board Development
 - A. Capacity of Board is 15 members
 1. Vacancy: Taisha Crayton, Maria Fernandes, and Pat Gray
 2. Discussion of policy that NH employees cannot serve on Board, due to possible conflict
 - a) ED makes Proposal to Governance Committee to not allow members
 3. Discussion around parents of NH students sitting on the Board
 - a) ED believes parents should be held accountable by parents, sees no problem with parents as Board members.
 - b) Stephan Bernard discusses webinar which states there are “ill-advised” members due to possible distractions.
 - (1) Can parents take off “parent hat” when advising on the Board.
 - (2) 1 or 2 parents do not speak for all parents
 - (3) Recommendation to review bylaws
 - B. Board Development: What qualities should new Board members have?
 1. Educators
 2. Fundraisers
 3. HR background
 4. Hospital, Medical field
 5. Per our charter proposal
 - a) MCC representative
 - b) Student Representative
 - c) parent representative



6. Discussion around beginning an “Advising Board” of members who can make recommendations but no governing or voting capacity.
 - a) Grandfather parents who are currently on the Board
 - b) Gregory Phillips would like to table discussion of allowing parents to serve on the Board until Board can consult with other charter schools on their practice.
 - (1) ED will begin an email chain with Governance and other schools
 - (a) Atlantis Charter School of Fall River
 - (b) Alma del Mar in New Bedford
 - (c) Boston charter schools
7. What are terms for student or parent members?
8. The Board is in need of a Secretary.
 - a) Gregory Phillips has agreed to be Secretary of the Board. Will be discussed at Board meeting on 12/17.
- C. Review of current applications
 1. Vinnie Marturano will reach out to Graham S. Bengen to schedule interview and references.
 2. Rosie Vasquez
 3. Melisa Gillings
 4. ED expresses interest in meeting with Harriet Scott from MCC.
- VI. Friends of New Heights
 - A. Define fundraising arm to Governance Committee
 - B. In process for filling out forms with Suzanne Graham (Business Manager).
- VII. Meeting Adjourned at 5:33pm